Maine Conference UCC

2027 Operating Budget

Every line of the budget with last year and this year beside it. Lines are numbered for this page.

		Budget 2025	Actual 2025	Budget 2026	Projected 12/31/26
2	**REVENUE**				
3	**Conference Operations**				
4	OCWM from Local Churches	255,444	307,972	320,000	287,174
5	Fellowship Dues	203,035	222,856	165,000	206,603
6	Income from Invested Funds	125,000	159,874	139,121	175,445
7	Friends of the Maine Conference	10,000	10,371	12,000	10,276
8	Additional and/or Targeted (program specific) Fundraising	0		0	
9	Grants	0	1,410	0	1,420
10	Extraordinary Gifts, Bequests	0		0	
11	Other & Miscellaneous Income	3,000	12,540	7,500	8,280
12	Conference events (Annual meeting, Super Saturday)	8,000	12,370	10,000	12,370
13	**Total Conference Operations Revenue**	**604,479**	**727,394**	**653,621**	**701,568**
15	**Pilgrim Lodge**				
16	Revenue From Operations				
17	Program Fees - Camper Registration	247,394	282,398	294,000	294,000
18	Hosted Groups & Rentals	102,000	125,140	110,000	110,000
19	Merchandise - Camp Store	16,500	20,783	19,000	19,000
21	Gifts-Unrestricted				
22	Individuals & Friends of PL	35,000	47,198	35,000	35,000
23	Donations - Churches and Associations	13,000	10,356	15,000	15,000
24	Grants	20,000	46,788	15,000	15,000

26	Miscellaneous				
27	Investment Income (Operating)	2,100	9,572	1,000	1,000
28	Contract Reimbursements (Horton Center)		0		
29	Other	1,000	6,220	1,600	1,600
30	Investment Income (Maintenance)	1,000	2,304	2,100	2,100
33	Transfers from Youth Ministry	0	0	0	
35	**Total Pilgrim Lodge Revenue**	**437,994**	**550,760**	**492,700**	**492,700**
37	**Maine School of Ministry**				
38	Tuition	20,160	15,162	18,200	18,200
39	Donations, Friends of MESOM, advisory board	28,000	22,210	49,000	49,000
40	Grants	24,000	24,105	4,500	4,500
41	**Total Maine School of Ministry Revenue**	**72,160**	**61,477**	**71,700**	**71,700**
43	**Total Operating Revenue**	**1,114,633**	**1,339,632**	**1,218,021**	**1,265,968**
45	**Revenue-Resource Teams, Initiatives and Missions**				
46	Clergy Communities of Practice	6,000	4,625	6,000	
47	Honduras Partnership			0	
48	Youth Ministry			0	
49	Earth Care & Spirituality Resource Team			0	
50	Anti-Racism Resource Team		0	0	
51	Social Action Committee			0	
52	NE Assoc. United Christian Educators			0	
53	**Total Resource Teams, Missions Revenue**	**6,000**	**4,625**	**6,000**	**0**
55	**Total Revenue**	**1,120,633**	**1,344,257**	**1,224,021**	**1,265,968**

57	**EXPENSES**				
58	**Conference Operations**				
59	UCC National Support	25,544	31,097	26,566	25,955
61	Staff Payroll and Benefits				
62	Conference Minister - Salary, Housing, FICA Offset	119,916	111,460	124,713	111,193
63	Assoc. Conf. Minister - Salary, Housing, FICA Offset	75,355	72,175	78,369	71,880
64	Information Technology/Communication Salary	0	0	0	
65	Office Manager	55,702	55,432	57,930	56,152
66	Treasury Assistant Salary	25,709	22,673	26,737	23,545
67	Staff Benefits (and payroll taxes for pre 2025 budgets)	117,296	116,134	121,988	140,766
68	Housing allowance (Accounting purposes only)	0	(2,942)	0	
70	Other Expenses				
71	Continuing Education	3,500	75	3,640	400
72	Staff Travel & Hospitality	15,000	14,970	15,600	11,404
73	Conference Events	5,000	7,900	5,200	7,900
74	Meeting Expenses & misc. Other	1,000	170	1,040	21,083
76	Designated Funds & Initiatives				
77	General Synod Designated Fund	10,000	30,220	10,400	10,000
78	Sabbatical Designated Fund	5,000	6,824	5,200	6,824
79	WLNE Celebration Designated Fund	1,000	0	1,040	
80	Ministry Education Scholarships Fund	6,000	2,000	6,240	
81	Discretionary Fund	2,500	0	2,600	
82	Youth Ministry	0	0	0	
83	Maine Council of Churches	5,000	5,000	5,200	5,000
84	Church Vitality and Leadership	6,000	0	6,240	
85	Other initiatives	1,000	0	1,040	
87	Office Space				

88	Rent	35,000	36,608	36,400	36,732
89	Office Equipment (Fees, Maintenance, etc)	2,000	1,821	2,080	
90	Copier (Fees, maintenance, etc)	1,500	2,310	1,560	2,623
91	Supplies	3,000	4,538	3,120	4,608
92	Postage and office supplies	2,000	1,789	2,080	2,450
93	Telecommunications & Software fees related fees	10,000	22,013	10,400	22,442
94	Utilities (Internet & Telephone)	1,800	1,737	1,872	1,840
95	Janitorial Service	15	15	16	15
97	Administrative Expenses				
98	IT and Web Consulting Fees	10,000	21,997	10,400	19,399
99	Insurance & Bonding	12,000	12,794	12,480	13,230
100	Legal	4,000	2,300	4,160	1,172
101	Accounting Fees	5,000	421	5,200	209
102	Audit Fees	7,200	0	7,488	
103	Professional Fees, Marketing, Web page consulting, etc	3,000	0	3,120	
104	Other Fees, Charges & Interest	3,000	4,626	3,120	2,426
105	Other Conference Ministry, CCM dues, subscriptions	7,000	16,945	7,280	16,454
108	**Total Conference Ministry and Operations Expenses**	**587,038**	**603,103**	**610,519**	**615,702**
110	**Pilgrim Lodge**				
112	Regular Staff Wages and Benefits				
113	Wages and Payroll Taxes				
114	Director Wages & Taxes	69,973	70,309	71,792	71,792
115	Assistant Director Wages & Taxes	56,569	56,840	58,040	58,040
116	Facility Manager Wages & Taxes	23,683	35,908	33,131	33,131
118	Benefits				

119	Employee Benefits	32,975	36,743	41,663	41,663
120	Employee Pensions	16,456	15,280	16,885	16,885
122	Total Regular Staff	199,656	215,081	221,511	221,511
124	Seasonal Staff Wages & Payroll Taxes				
125	Summer Facility Staff	7,000	5,272	6,000	6,000
126	Summer Program Staff	46,535	37,051	42,000	42,000
127	Summer Food Service Staff	23,690	25,455	35,000	35,000
129	Program Expenses				
130	Program Training & Certification	1,500	6,493	2,600	2,600
131	Program Staff Expense	1,000	914	1,100	1,100
132	Program Supplies	3,000	5,073	3,600	3,600
133	Infirmary	500	1,404	700	700
134	Consumables	2,800	4,127	3,500	3,500
135	Durables	200	299	200	200
136	Curriculum & Deans Retreat	395	0	400	400
139	Cost of Food	36,000	47,357	45,000	45,000
141	Facilities				
142	Maintenance and Repairs	8,000	34,486	15,000	15,000
143	Equipment Maintenance and Repairs	4,000	205	4,000	4,000
144	Annual Inspections	2,600	5,649	6,000	6,000
145	Municipal Services	650	678	675	675
146	Vehicle Fuel	1,800	737	1,500	1,500
147	Vehicle Maintenance	1,500	3,711	2,000	2,000
149	Utilities				
150	Cell Phones	1,000	1,278	1,500	1,500

151	Telephone and Internet	6,690	6,122	7,000	7,000
152	Electricity	9,000	9,478	1,000	1,000
153	Propane	2,000	2,763	2,500	2,500
154	Farmhouse Utilities	2,000	1,526	2,000	2,000
156	Camp Store-Cost of Goods Sold	10,725	13,509	12,350	12,350
158	Outreach & Marketing				
159	Camp Marketing	2,000	2,185	2,600	2,600
160	Retreat & Conference Marketing	150			
162	Administrative Expenses				
163	Commercial Insurance-Auto	1,575	1,503	1,650	1,650
164	Property Insurance	37,079	37,078	40,790	40,790
165	Worker's Comp	5,854	4,945	5,020	5,020
166	Capital Campaign Wages and Taxes	0	0		
167	Online Fees & Bank Charges	0	2,220		
168	Staff Expenses	0	150		
170	Office Expenses				
171	Postage and office supplies	500	2,132		
172	Printing, copying and other office	2,300	0	200	200
174	Other Fees and Expenses				
175	Annual Registration & Membership Fees & Subscriptions	3,795	4,286	4,560	4,560
176	Staff Travel & Overnight stays	200	600	300	300
177	Staff Expenses-Other	250	266	4,200	4,200
178	Merchant Fees & Other	12,050	12,006	12,000	12,000
179	Pilgrim Lodge Improvement Fund (Surplus Funds)				
180	Minor Lodge Accounts, grouped		0		

183	**Total Pilgrim Lodge Expenses**	**437,994**	**496,038**	**488,456**	**488,456**
185	**Maine School of Ministry**				
186	Advisory Board	0	66	0	
187	Dean Salary & Benefits	50,438	50,058	52,000	52,000
188	Faculty Stipends and Program Expense	16,800	14,130	17,800	17,800
189	Travel	1,100	195	1,100	1,100
190	Continuing Education	1,000	0	1,000	1,000
191	Consultants, Fund raising and other expenses	500	1,583	500	500
192	Mentored Practice stipends	4,000	2,000	0	
193	**Total Maine School of Ministry**	**73,838**	**68,031**	**72,400**	**72,400**
195	**Expenses Resource Teams Ministries**				
196	Clergy Communities of Practice	4,000	16,575	4,000	8,925
197	Honduras Partnership (Inactive)	0	5,500	0	
198	Earth Care & Spirituality Resource Team (Inactive)	0		0	
199	Anti-Racism Resource Team	1,000	0	500	
200	Social Action Committee	1,000			
201	NE Assoc. United Christian Educators	1,000	0	500	
202	Disaster Response Ministries			1,000	
203	**Total Resource Teams and Ministries**	**7,000**	**22,075**	**6,000**	**8,925**
205	**TOTAL OPERATING EXPENSES**	**1,105,870**	**1,189,246**	**1,177,375**	**1,185,483**
207	**OPERATING SURPLUS (DEFICIT)**	**14,763**	**155,011**	**46,646**	**80,485**

Budget 2027
286,074
189,093
157,492
9,996
0
1,420
0
8,280
12,370
664,725
327,615
162,000
22,000
36,750
10,000
45,842

	1,000
	1,000
	2,300
	0
	608,507
	15,750
	57,600
	4,500
	77,850
	1,351,082
	6,000
	0
	0
	0
	0
	0
	0
	6,000
	1,357,082

28,607

129,702
81,504
0
60,247
27,806
126,868
0

3,786
16,224
5,408
22,816

10,816
5,408
1,082
6,490
2,704
0
5,408
6,490
1,082

37,856
2,163
1,622
3,245
2,163
10,816
1,947
17
10,816
12,979
4,326
5,408
7,788
3,245
3,245
7,571
657,653
75,052
68,019
38,000

43,903
17,594

242,568

3,245
61,000
40,000

5,500
2,500
13,014
900
4,250
500
400

65,000

15,750
4,200
6,300
710
1,575
2,100

1,325

7,210
3,000
2,000
0
14,300
3,500
0
1,575
47,965
4,795
1,105
0
5,220
300
3,500
13,200
30,000

608,507
250
52,000
16,100
1,500
1,200
750
6,000
77,800
4,000
0
0
500
500
1,000
6,000
1,349,960
7,122