Maine Conference UCC
2025 Operating Budget-Annual Meeting
INCOME AND EXPENSES

Line No.		Budget 2023	Actual 2023	Budget 2024	Actual 2024	Budget 2025	Budget 2026	
1								
2	REVENUE							
3	Conference Operations							
4	OCWM from Local Churches	350,000	301,801	279,459	333,828	255,444	320,000	
5	Fellowship Dues	216,000	220,506	197,072	164,219	203,035	165,000	
6	Income from Invested Funds	95,000	145,577	125,000	163,225	125,000	139,121	
7	Friends of the Maine Conference	18,500	12,621	18,500	12,424	10,000	12,000	
8	Additional and/or Targeted (program specific) Fundraising	0	0	0	0	0	0	
9	Grants	0	3,790	0	2,430	0	0	
10	Extraordinary Gifts, Bequests	0	0	0	0	0	0	
11	Other & Miscellaneous Income	3,000	7,405	3,000	9,423	3,000	7,500	*(2.
12	Conference events (Annual meeting, Super Saturday)	3,000	9,425	3,000	10,855	8,000	10,000	
13	Total Conference Operations Revenue	685,500	701,125	626,031	696,404	604,479	653,621	
14								
15	Pilgrim Lodge							
16	Revenue From Operations							
17	Program Fees - Camper Registration	175,000	184,309	216,000	222,331	247,394	294,000	
18	Hosted Groups & Rentals	120,000	81,195	94,700	111,707	102,000	110,000	
19	Merchandise - Camp Store	16,600	14,962	18,500	17,535	16,500	19,000	
20		311,600	280,466	329,200	351,573	365,894	423,000	
21	Gifts-Unrestricted							
22	Individuals & Friends of PL	42,750	34,400	42,250	30,893	35,000	35,000	
23	Donations - Churchs and Associations	15,000	11,806	15,000	13,419	13,000	15,000	
24	Grants	5,000	20,000	22,000	15,690	20,000	15,000	
25		62,750	66,206	79,250	60,002	68,000	65,000	
26	Gifts- Restricted							
27	Restricted Grants PL				30,000			
28					30,000			
29	Miscellaneous							
30	Investment Income (Operating)		6,833		10,352	2,100	1,000	
31	Contract Reimbursements (Horton Center)	2,000	5,541	2,500	539			
32	Other	0	11,945	800	3,889	1,000	1,600	

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Line No.		Budget 2023	Actual 2023	Budget 2024	Actual 2024	Budget 2025	Budget 2026
33	Investment Income (Maintenance)	4,000	0	3,100	2,748	1,000	2,100
34		6,000	24,319	6,400	17,528	4,100	4,700
35							
36	Transfers from Youth Ministry	0	6,000	0	0	0	0
37							
38	Total Pilgrim Lodge Revenue	380,350	376,991	414,850	459,104	437,994	492,700
39							
40	Maine School of Ministry						
41	Tuition	12,250	21,325	14,700	15,350	20,160	18,200
42	Donations, Friends of MESOM, advisory board	35,000	17,481	35,000	17,725	28,000	49,000
43	Grants	27,000	12,000	24,000	29,973	24,000	4,500
44	Total Maine School of Ministry Revenue	74,250	50,806	73,700	63,048	72,160	71,700
45							
46	Total Operating Revenue	1,140,100	1,128,922	1,114,581	1,218,555	1,114,633	1,218,021
47							
48	Revenue-Resource Teams, Initiatives and Missions						
49	Clergy Communities of Practice	6,000	9,725	6,000	4,658	6,000	6,000
50	Honduras Partnership	0		0	491	0	0
51	Youth Ministry	0		0	0	0	0
52	Earth Care & Spirituality Resource Team	0		0	0	0	0
53	Anti-Racism Resource Team	0		0	0	0	0
54	Social Action Committee	0		0	0	0	0
55	NE Assoc. United Christian Educators	0		0	0	0	0
56	Total Resource Teams, Missions Revenue	6,000	9,725	6,000	5,149	6,000	6,000
57							
58	Total Revenue	1,146,100	1,138,647	1,120,581	1,223,704	1,120,633	1,224,021
59							
60	EXPENSES						
61	Conference Operations						
62	UCC National Support	70,000	60,360	27,946	33,083	25,544	26,566
63							
64	Staff Payroll and Benefits						

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Line No.		Budget 2023	Actual 2023	Budget 2024	Actual 2024	Budget 2025	Budget 2026
65	Conference Minister - Salary, Housing, FICA Offset	113,033	104,929	116,423	110,579	119,916	124,713
66	Assoc. Conf. Minister - Salary, Housing, FICA Offset	94,095	68,748	75,355	49,112	75,355	78,369
67	Information Technology/Communication Salary	25,407	7,165	0	0	0	0
68	Office Manager & Executive/Accouting Assistant	50,027	50,518	51,528	59,332	55,702	57,930
69	Treasury Assistant Salary	33,669	36,741	34,645	29,331	25,709	26,737
70	Staff Benefits (and payroll taxes for pre 2025 budgets)	96,790	100,965	116,602	96,676	117,296	121,988
71	Housing allowance (Accounting purposes only)	0	(1,346)	0	2,942	0	0
72		413,020	367,720	394,553	347,971	393,978	409,737
73	Other Expenses						
74	Continuing Education	5,000	2,697	5,000	998	3,500	3,640
75	Staff Travel & Hospitality	15,000	11,688	15,000	17,754	15,000	15,600
76	Conference Events	2,500	7,098	2,500	1,497	5,000	5,200
77	Meeting Expenses & misc. Other	3,200	780	3,200	625	1,000	1,040
78		25,700	22,263	25,700	20,873	24,500	25,480
79	Designated Funds & Initiatives						
80	General Synod Designated Fund	10,000	33,702	10,000	10,000	10,000	10,400
81	Sabbatical Designated Fund	0	0	5,000	5,000	5,000	5,200
82	WLNE Celebration Designated Fund	1,000	0	1,000	750	1,000	1,040
83	Ministry Education Scholarships Fund	6,000	350	6,000	6,500	6,000	6,240
84	Discretionary Fund	5,000	2,176	5,000	250	2,500	2,600
85	Youth Ministry	6,000	6,000	0	0	0	0
86	Maine Council of Churches	5,000	5,000	5,000	5,000	5,000	5,200
87	Church Vitality and Leadership	6,000	6,344	6,000	385	6,000	6,240
88	Other initiatives	0	532	0	650	1,000	1,040
89		39,000	54,104	38,000	28,535	36,500	37,960
90	Office Space						
91	Rent	34,154	36,055	36,000	36,302	35,000	36,400
92	Office Equipment (Fees, Maintenance, etc)	2,000	1,232	2,000	198	2,000	2,080
93	Copier (Fees, maintence, etc)	1,000	1,278	1,500	1,601	1,500	1,560
94	Supplies	8,000	2,940	3,000	5,066	3,000	3,120
95	Postage	2,800	1,907	2,000	1,463	2,000	2,080
96	Telecommumications & Software fees related fees	10,000	1,102	10,180	9,682	10,000	10,400

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Line No.		Budget 2023	Actual 2023	Budget 2024	Actual 2024	Budget 2025	Budget 2026
97	Utilities (Internet & Telephone)	1,750	13,240	1,800	1,440	1,800	1,872
98	Janitorial Service	0	30	15	45	15	16
99		59,704	57,784	56,495	55,797	55,315	57,528
100	Administrative Expenses						
101	IT and Web Consulting Fees	0	0	0		10,000	10,400
102	Insurance & Bonding	12,000	10,409	12,000	17,728	12,000	12,480
103	Legal	4,000	3,651	4,000	11,186	4,000	4,160
104	Accounting Fees	20,000	765	5,000	5,396	5,000	5,200
105	Audit Fees	12,000	3,900	4,500	494	7,200	7,488
106	Professional Fees, Marketing, Web page consulting, etc	4,500	25,011	2,600	7,200	3,000	3,120
107	Other Fees, Charges & Interest	2,500	4,532	3,000	5,118	3,000	3,120
108	Other Conference Ministry, CCM dues, subscritpions	7,000	14,215	22,400	16,429	7,000	7,280
109		62,000	62,483	53,500	63,550	51,200	53,248
110							
111	Total Conference Ministry and Operations Expenses	669,424	624,714	596,194	549,810	587,038	610,519
112							
113	Pilgrim Lodge						
114							
115	Regular Staff Wages and Benefits						
116	Wages and Payroll Taxes						
117	Director Wages & Taxes	60,646	60,710	62,292	64,688	69,973	71,792
118	Assistant Director/Admin Wages & Taxes	31,544	30,946	32,490	40,133	56,569	58,040
119	Facility Manager Wages & Taxes	25,918	21,134	26,621	21,080	23,683	33,131
120		118,108	112,790	121,403	125,901	150,225	162,962
121	Benefits						
122	Employee Benefits	40,631	45,108	41,857	40,754	32,975	41,663
123	Employee Pensions	11,893	11,940	12,326	13,252	16,456	16,885
124		52,524	57,048	54,183	54,006	49,431	58,548
125	Total Regular Staff	170,632	169,838	175,586	179,906	199,656	221,511
126							
127	Seasonal Staff Wages & Payroll Taxes						
128	Summer Facility Staff	14,645	14,328	15,484	15,048	7,000	6,000

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Line No.		Budget 2023	Actual 2023	Budget 2024	Actual 2024	Budget 2025	Budget 2026
129	Summer Program Staff	40,720	30,175	41,535	30,818	46,535	42,000
130	Summer Food Service Staff	14,400	22,908	23,460	23,837	23,690	35,000
131		69,765	67,411	80,479	69,703	77,225	83,000
132	Program Expenses						
133	Program Training & Certification	3,025	600	3,000	1,841	1,500	2,600
134	Program Staff Expense	0	975	2,500	1,118	1,000	1,100
135	Program Supplies	750	3,162	1,000	5,286	3,000	3,600
136	Infirmary	1,650	438	1,650	992	500	700
137	Consumables	1,650	2,864	1,650	3,595	2,800	3,500
138	Durabiles	200	270	200	0	200	200
139	Curriculum & Deans Retreat	950	751	400	0	395	400
140		8,225	9,060	10,400	12,832	9,395	12,100
141							
142	Cost of Food	45,000	31,191	33,000	36,593	36,000	45,000
143							
144	Facilities						
145	Maintenance and Repairs	4,200		13,550	10,278	8,000	15,000
146	Equipment Maintenance and Repairs	8,500		10,000	3,285	4,000	4,000
147	Annual Inspections	10,385		3,500	1,546	2,600	6,000
148	Municipal Services				641	650	675
149	Vehicle Fuel				1,038	1,800	1,500
150	Vehicle Maintenance				1,448	1,500	2,000
151		23,085	14,939	27,050	18,235	18,550	29,175
152	Utilities						
153	Cell Phones				1,294	1,000	1,500
154	Telephone and Internet	6,600	7,718	3,600	7,231	6,690	7,000
155	Electricity	6,720	8,538	9,700	8,103	9,000	1,000
156	Propane	4,900	1,909	3,300	2,406	2,000	2,500
157	Farmhouse Utilities	2,260	2,271	5,215	1,830	2,000	2,000
158		20,480	20,436	21,815	20,863	20,690	14,000
159	Camp Store-Cost of Goods Sold	11,000	9,726	12,050	11,354	10,725	12,350
160							

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Line No.		Budget 2023	Actual 2023	Budget 2024	Actual 2024	Budget 2025	Budget 2026
161	Outreach & Marketing						
162	Camp Marketing	1,500	2,022	2,500	1,889	2,000	2,600
163	Retreat & Conference Marketing	1,000	20	500	94	150	
164		2,500	2,042	3,000	1,983	2,150	2,600
165	Administrative Expenses						
166	Commercial Insurance-Auto	1,491	1,155	1,060	1,544	1,575	1,650
167	Property Insurance	29,243	30,643	32,175	33,707	37,079	40,790
168	Worker's Comp	4,157	5,051	5,020	4,990	5,854	5,020
169	Capital Campaign Wages and Taxes			0	0	0	
170	Online Fees & Bank Charges			0	1,439	0	
171	Staff Expenses			0	-848.00	0	
172		34,891	36,849	38,255	40,832	44,508	47,460
173	Office Expenses						
174	Postage	5,000	2,662	350	2,559	500	200
175	Office Expenses	0	0	1,550		2,300	600
176		5,000	2,662	1,900	2,559	2,800	800
177	Other Fees and Expenses						
178	Annual Registration & Membership Fees & Subscriptions	3,525	3,509	3,505	3,931	3,795	4,560
179	Staff Travel & Overnight stays	2,082	264	800	894	200	300
180	Staff Expenses-Other	0	5		541	250	4,200
181	Merchant Fees & Other	4,800	9,056	7,000	10,001	12,050	12,000
182	Pilgrim Lodge Improvement Fund (Surplus Funds)				2,515		3,644
183		10,407	12,834	11,305	17,882	16,295	24,704
184							
185	Total Pilgrim Lodge Expenses	400,985	376,988	414,840	412,743	437,994	492,700
186							
187	Maine School of Ministry						
188	Advisory Board	400	0	400	60	0	0
189	Dean Salary & Benefits	52,942	48,590	49,957	52,376	50,438	52,000
190	Faculty Stipends and Program Expense	10,400	5,690	12,000	17,801	16,800	17,800
191	Travel	1,100	894	1,100	1,380	1,100	1,100
192	Continuing Education	1,000	286	1,000	0	1,000	1,000

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Line No.		Budget 2023	Actual 2023	Budget 2024	Actual 2024	Budget 2025	Budget 2026
193	Consultants, Fund raising and other expenses	8,000	2,297	6,000	1,507	500	500
194	Mentored Practice stipends	4,000		4,000	2,000	4,000	0
195	Total Maine School of Ministry	77,842	57,757	74,457	75,125	73,838	72,400
196							
197	Expenses Resource Teams Ministries						
198	Clergy Communities of Practice	1,500	4,694	3,500	4,038	4,000	4,000
199	Honduras Partnership (Inactive)	0	0	0	1,125	0	0
200	Earth Care & Spirituality Resource Team (Inactive)	500	0	0	0	0	0
201	Anti-Racism Resource Team	2,500	920	2,000	175	1,000	500
202	Social Action Committee	500	0	0	0	1,000	0
203	NE Assoc. United Christian Educators	1,000	835	1,000	0	1,000	500
204	Disaster Response Ministries				700		1,000
205	Total Resource Teams and Ministries	6,000	6,449	6,500	6,038	7,000	6,000
206							
207	TOTAL OPERATING EXPENSES	1,154,251	1,065,908	1,091,991	1,043,715	1,105,870	1,181,619
208							
209	OPERATING SURPLUS (DEFICIT)	(8,151)	72,739	28,590	179,989	14,763	42,402
210							
211							
212							

213 Footnotes:

214

215 1) Actual expenses rounded to nearest dollar

2) Miscellaneous Revenue is related to the consolidated trust