

THE UNITED CHURCH OF CHRIST'S EXPECTATIONS OF INTERIM MINISTERS

Faith Affirmations

- Understands and affirms the Faith Affirmations found in the *Church's Expectations of its Candidates for Ordination*¹
- Has a sense of call to interim ministry

Church Loyalty

- Understands and affirms the expectations for Church Loyalty found in the *Church's Expectations of its Candidates for Ordination*
- Understands and affirms the Ordained Minister's Code, particularly as it relates to interim ministry
- Is committed to guiding churches through their transition to seek and call a new minister
- Supports the church's participation in the United Church of Christ search process while providing interim ministry service to that church and refrains from interfering or becoming involved in the church's search
- Will not become a candidate for the settled position in any setting where interim ministry is provided
- Advocates for fair and just compensation for all UCC pastors, including interim ministers and those who will be the newly settled minister

Knowledge and Skills

- Has the Knowledge and Skills named in the *Church's Expectations of its Candidates for Ordination*
- Has engaged in a disciplined study of and has acquired considerable knowledge and skill in interim ministry, including
 - understanding and appreciation for the nature of interim ministry
 - knowledge regarding the developmental tasks of churches in interim transition
 - skill for the performance of interim ministry

Personal Qualities

- Has the Personal Qualities found in the *Church's Expectations of its Candidates for Ordination*
- Ability to quickly form and appropriately relinquish relationships
- Acknowledges and tends to self-care needs amidst the dynamic transitions inherent in interim ministry
- Possesses the capacity to thrive amidst constant change inherent in life as an interim minister
- Respects, honors, and adapts to the cultural milieus and traditions of a variety of local churches

¹UCC Manual on Ministry, Section Three, page 28.