

## **Statement of Consent**

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"The United Church of Christ recognizes that God calls certain of its members to various forms of ministry in and on behalf of the church for which ecclesiastical authorization is required." United Church of Christ Constitution, Article VI, paragraph 21.

Use of the UCC Ministerial Profile signifies that an individual has an Association's ecclesiastical authorization to seek a call as a minister in and on behalf of the church; has completed background check screening and fitness verification; has attested to certain statements in a document of self-disclosure; and has gained three references which speak to her/his practice of ministry. The Profile is a tool of testament and transparency, meant to demonstrate covenants of supportive cooperation and appropriate sharing of information among national offices, Conference and/or Association personnel, calling bodies, and the minister, as expressed in paragraph 25 of Article VI of the United Church of Christ Constitution.

It is essential that information contained within this document be sensitively and responsibly reviewed and interpreted. All those seeing the document have the responsibility to maintain or dispose of its contents confidentially.

Any practice by calling bodies of routinely rejecting profiles on a perfunctory basis without a complete and individualized assessment, including a thoughtful review of commentary offered by the candidate, is strongly discouraged. In particular, criminal history information, including the conduct underlying that history, should be evaluated in terms of the nature and gravity of the offense or conduct, the time that has passed since the offense, conduct, and/or sentence, and the nature of the position sought by a candidate, so as to foster call and hiring decisions that are based on an individualized assessment that is job/ministry related and consistent with ministry/business necessity.

Relationships between calling bodies, authorized ministers, and those holding ministerial standing and fitness oversight rely upon practices of discernment and dialogue. Because such relationships require integrity and an honest exchange of relevant information, for the health and mission of the church, this minister pledges the following:

1. I attest that the information contained in the UCC Ministerial Profile is true and complete to the best of my knowledge. I understand that any misrepresentation or omission may be grounds for a calling body's declined consideration for, or termination of, a ministry position. I acknowledge that it is my duty in a timely manner to amend the responses and information I have provided if I come to know that a response or information was incorrect when given or if the response or information, though accurate when given is no longer accurate.

2. I understand that I may designate certain Conference and/or Association staff and other persons and entities, to receive and circulate my UCC Ministerial Profile. I authorize all such persons and entities, and/or their agents, to make inquiries regarding all statements contained in my UCC Ministerial Profile. I also authorize all persons, entities, former employers, committees on ministry and their agents, courts, law enforcement and other public agencies to respond to inquiries concerning me and to supply verification of the information provided in my UCC Ministerial Profile. I understand that such persons may comment on and state their opinions regarding my background and character to those who execute the search process, such as members of a calling body or judicatory staff persons. To encourage such persons to speak openly and responsibly, I hereby release them from all liability arising from their responses and comments made in good faith and without malice.

### **Signature**

[On File](#)

### **Name**

Tomas Alexander Rey

### **Timestamp**

Monday, November 25, 2013 2:03 PM



**Contact Information**

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**Title**

**Email Address**

rachel@faithandwater.com

**First Name**

Tomas

**Middle Name**

Alexander

**Last Name**

Rey

**Suffix**

**Preferred Name**

Tomas

**I Prefer To Be Contacted By**

Email Address

**Addresses**

---

**Street 1**

700 Prospect Avenue

**Street 2**

**Street 3**

**Country**

United States

**Primary**

**Mailing**

**City**

Cleveland

**Region**

Ohio

**Postal Code**

44115

**Type**

Business

**Phone Numbers**

---

**Number**

123-456-7890

**Extension**

**Type**

Mobile Phone

**Primary**



## **Ecclesiastical Authorization for Ministry**





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I am a member of Lake Erie United Church of Christ Church in Shaker Heights , Ohio United States.

I am an Ordained Minister with full standing in the United Church of Christ. My current standing is held in the MESA MESA Conference by the ProfilesOffice Association.

## **Verification**

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-  **The minister's standing is current and the candidate is deemed fit for ministry in and on behalf of the United Church of Christ.**
-  **A current criminal background check is attached at this time.**
-  **To the best of my knowledge, current employment information is accurate.**
-  **To the best of my knowledge, the background disclosure statement is accurate.**

 **My signature below attests to the above four items.**

### **Signature**

[On File](#)

### **Name**

Malcolm Validator

### **Timestamp**

Friday, December 13, 2013 12:56 PM

### **Title**

Test Validator

### **Conference**


MESA

### **Association**

ProfilesOffice

## **Ministry Essays**

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 All essay questions reference [The Marks of Faithful and Effective Authorized Ministers at the United Church of Christ](#).

The United Church of Christ recognizes *The Marks of Faithful and Effective Authorized Ministers* in the formation of ministers, in the practice of active ministry, and throughout life. For the purposes of



completing a denominational Profile, ministers are asked to spend some time with the *Marks*.

**My sense of being called by God and the church to authorized ministry (from "Spiritual Foundation for Ministry" section of *The Marks of Faithful and Effective Authorized Ministers at the United Church of Christ*).**

My sense of being called to authorized ministry is less sentimental than practical. After serving for several years as the President of my small home church in Phoenix, the congregation asked me to serve as its lay pastor during a time of transition. When the congregation's needs had been met and they called a new pastor, a nearby church invited me to supply its pulpit and provide pastoral care as an interim. The Association licensed me to this work, and I was humbled to be of service during the transition of this and subsequent congregations; still I did not consider this work to be a "call" for more than five years of interim ministry. It was the time I spent in hospitals on visits to congregants during those years that I felt God's call to serve in an authorized position as a hospital chaplain.

**My concept of covenant and how it informs the nature, purpose, and polity of the United Church of Christ (from "UCC Identity for Ministry" section of *The Marks of Faithful and Effective Authorized Ministers at the United Church of Christ*).**

I understand "covenant" through the lens of my professional experience in for-profit organizations: no matter if someone has a role that seems large or small, important or invisible, everyone is necessary to the life and well-being of the whole organization. In the United Church of Christ, covenant emphasizes the inclusion of everyone for the well-being of the organization (the church) and of the world! In the hospital, I am an extension of the UCC's covenant with the wider world, bringing the grace of Jesus through a non-anxious presence to all I meet.

**I Am Passionate About**

I am passionate about justice and kindness. Micah 6:8, "What does the LORD require of you but to do justice, love kindness and walk humbly with your God?" I believe that the life of faith involves all three actions: participation in justice with our global neighbors, active kindness demonstrated to those we meet, and daily spiritual habits that foster humility before God.

**Reflect on one mark from the "Personal and Professional Formation for Ministry" section of *The Marks of Faithful and Effective Authorized Ministers at the United Church of Christ* (Please state which Mark that you will be reflecting on).**

Section 3, Mark 3: "A healthy awareness of strengths, weaknesses and limits, and assumption of responsibility for one's body, mind and spirit." The faith tradition in which I was raised taught that holistic self-care and community-care are the responsibilities of each person. I maintain my awareness of my physical and spiritual health through Bible reading, meditation and physical exercise. Through CPE, I have increased my understanding and healthy management of professional boundaries, which serve me well in all ministry settings.

**Educational Formation for Ministry**

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In the following section I include a record of my Formal Education, any Regional Education Training Programs, or other formative educational experiences I have completed, as well as Continuing Education.

**Formal Education**

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**Institution / Program**

Scottsdale Charter School

**Start Date of Attendance**

1985

**City**

Scottsdale



**Region**

Arizona

**Country**

United States

**End Date of Attendance**

1989

**Degree / Certification Earned**

High School Diploma

**Institution / Program**

Prescott College

**City**

Phoenix

**Region**

Arizona

**Country**

United States

**Start Date of Attendance**

1989

**End Date of Attendance**

1993

**Degree / Certification Earned**

Bachelor of Arts in Business Administration

**Institution / Program**

Pacific School of Religion

**City**

Berkeley

**Region**

California

**Country**

United States

**Start Date of Attendance**

2002

**End Date of Attendance**

2002

**Degree / Certification Earned**

United Church of Christ Polity (online course)

**Institution / Program**

Pacific School of Religion

**City**

Berkeley

**Region**

California

**Country**

United States

**Start Date of Attendance**

2003

**End Date of Attendance**

2003

**Degree / Certification Earned**

Biblical Interpretation (online course)

**Regional Theological Educational Programs and Formative Educational Experiences**



**Continuing Education**

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**Institution / Program**

UCC Center for Environmental Justice at Pilgrim Firs

**City**

Port Orchard

**Region**

None

**Country**

United States

**Start Date of Attendance**

1993

**End Date of Attendance**

1993

**Degree / Certification Earned**

Immersion in Environmental Justice

**Institution / Program**

Prescott College

**City**

Phoenix

**Region**

None

**Country**

United States

**Start Date of Attendance**

1999

**End Date of Attendance**

1999

**Degree / Certification Earned**

"Changing Institutions" Seminar

**Institution / Program**

United Church of Christ

**City**

Cleveland

**Region**

None

**Country**

United States

**Start Date of Attendance**

2005

**End Date of Attendance**

2005

**Degree / Certification Earned**

Justice LED Training

**Institution / Program**

Phoenix Medical Center

**City**

Phoenix

**Region**

None

**Country**

**Start Date of Attendance**

2006

**End Date of Attendance**

2008

**Degree / Certification Earned**

Three units of Clinical Pastoral Education

United States


**Community and Wider Church Involvement**

Lay leader training event at Pilgrim Firs (1994); Southwest Conference Youth & Young Adult Committee (1995-1999); Longtime participant in Southwest Conference's "Migrant Ministry in Action" (2003-2008).

**Awards, Honors, and Publications**

**Vocational History**

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 Below find a full history of my Vocational experiences, including Key Accomplishments for up to 3 selected experiences. All ecclesiastical service is listed.

**Location / Setting**

Better Business Bureau

**Start Date of Service**

1993

**City**

Phoenix

**End Date of Service**

1996

**Region**

None

**Title / Position**

Manager

**Country**

United States

**Job Type**

Full-Time

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**Location / Setting**

Forest Mutual Insurance

**Start Date of Service**

1996

**City**

Phoenix

**End Date of Service**

2006

**Region**

None

**Title / Position**

Human Resources Director

**Country**

United States

**Job Type**

Full-Time

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**Location / Setting**

Mountain Reserve United Church of Christ

**Start Date of Service**

2000

**City**

Phoenix

**End Date of Service**

2001

**Region**

None

**Title / Position**

Lay Pastor

**Country**

**Job Type**



United States

Part-Time

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**Location / Setting**

Gold Canyon United Church of Christ

**Start Date of Service**

2001

**City**

Gold Canyon

**End Date of Service**

2003

**Region**

None

**Title / Position**

Interim Pastor

**Country**

United States

**Job Type**

Part-Time

---

**Location / Setting**

Sun City United Church of Christ

**Start Date of Service**

2003

**City**

Glendale

**End Date of Service**

2004

**Region**

None

**Title / Position**

Interim Pastor

**Country**

United States

**Job Type**

Part-Time

---

**Location / Setting**

Town Square United Methodist Church

**Start Date of Service**

2005

**City**

Scottsdale

**End Date of Service**

2005

**Region**

None

**Title / Position**

Interim Pastor

**Country**

United States

**Job Type**

Part-Time

---

**Location / Setting**

Phoenix Medical Center

**Start Date of Service**

2006

**City**

Phoenix

**End Date of Service**

2008

**Region**

None

**Title / Position**

Chaplaincy Resident





**Country**  
United States

**Job Type**  
Full-Time

**Location / Setting**  
Cleveland Clinic

**Start Date of Service**  
2008

**City**  
Cleveland

**End Date of Service**  
2013

**Region**  
None

**Title / Position**  
Chaplain

**Country**  
United States

**Job Type**  
Full-Time

## Key Accomplishments

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### Description

My professional background in business has given me the ability to speak knowledgeably to institutional change in churches and hospitals alike. I am pleased to share that I have developed the trust of supervisors and colleagues at Cleveland Clinic, and my perspective is often sought when this health care network implements change.

**Priority**  
0.0

### Description

I have a reputation for calm pastoral care, including a quiet bedside presence with patients and a listening ear for staff.

**Priority**  
0.0

### Description

In my home congregations and throughout my interim ministry work, I encouraged participation in environmental justice programs.

**Priority**  
0.0

## References

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### Email Address

rachel.hackenberg@alum.ptsem.edu

### First Name

Rosemarie

### Middle Name

A.



**Last Name**

Williams

**Email Date**

November 25, 2013

**Address** .....

**Street 1**

18500 Lee Rd

**City**

Shaker Heights

**Street 2**

**Region**

Ohio

**Street 3**

**Postal Code**

44122

**Country**

United States

**Type**

Business

**Phone** .....

**Number**

216-345-7890

**Extension**

**Type**

Business

**Short Answers** .....

**This minister's areas of strength in the practice of ministry as I experience them are**

Tomas is well-received when guest-preaching at our church. He also continually has ideas about technology, which will advance our mission and delivery.

**Some areas of growth for this minister's practice of ministry in my experience of them are**

Given the excellent boundaries he has, Tomas would nevertheless benefit by letting people see his sense of humor and approachableness.

**Describe a significant experience you have had of this person in ministry**

We are beginning to work together on a project to mentor new ministers of the United Church of Christ, especially those whose formational path may not include seminary. I continue to think that people are blessed when they have had time to experience his listening presence and wise reflection.

**Additional Comments**

As the pastor of Tomas' home church in the Cleveland region, I see him as a full colleague whether he is in the pulpit, doing interim ministry, doing justice advocacy, or serving as an institutional chaplain. He has expanded our sense of covenantal ministry, the church in mission.

**Submit Date**

November 25, 2013



**Email Address**

hackenbergr@ucc.org

**First Name**

Rachel

**Middle Name**

G.

**Last Name**

Hackenberg

**Email Date**

November 25, 2013

**Address**

---

**Street 1**

700 Prospect Ave

**City**

Cleveland

**Street 2**

**Region**

Ohio

**Street 3**

**Postal Code**

44115

**Country**

United States

**Type**

Business

**Phone**

---

**Number**

216-736-2100

**Extension**

**Type**

Business

**Short Answers**

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**This minister's areas of strength in the practice of ministry as I experience them are**

Staying power. Tomas has an ironclad grip on the paradoxical dimensions and tensions between institutional ministry and the ministry of social change. He has forgiven much, and he has offered much health to those he has worked with.

**Some areas of growth for this minister's practice of ministry in my experience of them are**

No comment.

**Describe a significant experience you have had of this person in ministry**

I am a member of the United Church of Christ national staff, and I met Tomas through Justice LED Training. His life experience and his commitment to healing and justice leave a positive lasting impression.

**Additional Comments**

I am grateful for the portfolio of ministry that keeps Tomas working in and on behalf of the wider church as well as the



local church, building bridges. We need more like him!

**Submit Date**

November 25, 2013

**Email Address**

rhackenberg@lancasterseminary.edu

**First Name**

Serene

**Middle Name**

M.

**Last Name**

Davis

**Email Date**

November 25, 2013

**Address**

**Street 1**

123 Main Street

**City**

Phoenix

**Street 2**

**Region**

Arizona

**Street 3**

**Postal Code**

85040

**Country**

United States

**Type**

Business

**Phone**

**Number**

987-654-3210

**Extension**

**Type**

Business

**Short Answers**

**This minister's areas of strength in the practice of ministry as I experience them are**

Very competent, capable.

**Some areas of growth for this minister's practice of ministry in my experience of them are**

People sometimes tell me that it's hard to get to know Tomas. If you're expecting the affectionate type, he's not it. But Rev. Rey's professionalism comes from his deep compassion, and giving him the benefit of the doubt pays off.



## Describe a significant experience you have had of this person in ministry

When Tomas served Mountain Reserve UCC as our lay pastor, I was impressed at the way he listened to the Council members in a meeting where we were discussing closing the church's doors. He named the elephant in the room -- our church was dying -- and he helped us dream about our church's future without fear.

## Additional Comments

Any church or organization would be lucky to have him.

## Submit Date

November 25, 2013

## Self-Appraisal

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### Some Areas of Strength in My Practice of Ministry

My greatest strengths in ministry are my knowledge of organizations and my pastoral instincts. It is an honor to serve God through one-on-one presence with patients and staff, and as an institutional presence within the health care system.

### Some Areas for Growth in My Practice of Ministry

I do not preach frequently as a hospital chaplain, although it's an aspect of ministry that I enjoy and strive to improve when I have the opportunity to supply pulpits around the Association.

### A Meaningful Experience I Have Had in Ministry


I am inspired daily by the nurses who take care of patients' physical needs, without obvious prayers or rites or clerical attire to distinguish their work as the Godly work that it is! In my attention to patients' spiritual needs, I understand myself to be one part of the whole system as it cares for each patient -- mind, body and soul.

## Additional Comments

I moved to Cleveland, Ohio, after marrying my long-time partner Peter. We dream of opening a weekend restaurant together.

## Self-Disclosure

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 **Ministers completing a United Church of Christ Ministerial Profile must make a conscientious assertion about their ethical performance and are given space for relevant commentary.**

**In your response to the "Vocational History" question in the profile, did you omit any ecclesiastical employment?**

No

**Have you ever been the subject of a disciplinary review in any entity affiliated with or setting of the United Church of Christ that resulted in:**

**Censure**

No

**Suspension**

No

**Termination of Ministerial Standing**



No

**Are there any disciplinary reviews pending against you at this time by any setting or entity of or affiliated with the United Church of Christ?**

No

**Have you ever been the subject of an official disciplinary proceeding by another denomination, professional association, credentialing body, guild or employer that resulted in disciplinary action?**

No

**Are there any official disciplinary proceedings pending against you at this time by another denomination, professional association, credentialing body, guild or employer?**

No

**Have you ever been the subject of a civil law suit alleging that you attempted or actually engaged in sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct; which has ever resulted in a judgment being entered against you, settled out of court, or dismissed because the statute of limitations had expired?**

No

**Have you had your driving license suspended or revoked within the last 5 years?**

No

**Have you ever been found guilty of, pled guilty to, or pled no contest to criminal charges? (Exclude convictions that have been sealed, expunged or legally eradicated; any misdemeanor conviction for which probation was successfully completed; offenses about which inquiry is not permissible in the state in which you are seeking a position; acts of civil disobedience. With respect to driving record, only include matters of reckless driving, driving while intoxicated and/or driving under the influence of a controlled substance.)**

No

**Has your employment, a volunteer position, or professional credentials, ever been terminated because you attempted or actually engaged in:**

**Sexual discrimination, harassment, exploitation or misconduct**

No

**Physical abuse**

No

**Child abuse**

No

**Financial misconduct**

No

**Have you ever terminated your employment, a volunteer position, or professional credentials in order to avoid facing or to avoid being terminated because of charges of actual or attempted:**

**Sexual discrimination, harassment, exploitation or misconduct**

No

**Physical abuse**

No

**Child abuse**



No

**Financial misconduct**

No

Are there any facts or circumstances involving you or your background that would warrant further review before your being entrusted with the responsibilities of ministry on behalf of a calling body of the United Church of Christ?

No

If you answered yes to any of the above questions, please provide detailed explanation for all such affirmative answers. In addition to providing other relevant material, be sure to include dates and information for related official decisions, actions, reviews, etc. (by you and/or other parties) that affected your employment and/or ministerial standing and/or professional credentials.

n/a

**Criminal Background Check**

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*Attached*

**Report Date**


February 18, 2013

**Expiration Date**

August 18, 2014

**Supplemental Material**

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 You are invited to include below what is relevant to interpreting your history, whether Criminal Background Check information or Vocational History. You are also invited to include for the Calling Body's awareness, any special factors not mentioned elsewhere.

**Interpreting The History**

**Additional Comments**


**Optional Web Presence**

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URL Type Primary

**Closing Thoughts**

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 You are invited to share a prayer or dream for the community which you imagine serving ... a poem, a Scripture passage, or a piece of music that is meaningful to you.

**Closing Thoughts**

Thank you for your prayerful consideration.

**Attachments**

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Confidential





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### FINAL REPORT CRIMINAL RECORDS CHECK

December 9, 2013

UCC Ministerial Excellence Support & Authorization - (#784)

ATTN: The Rev. Holly MillerShank

700 Prospect Avenue

Cleveland, OH 44115

**RE: Malcolm E Himschoot**

Location:

Dear Ms. MillerShank:

We have completed the background investigation on the above-named person in accordance with your request. We are reporting results for the following research services performed:

Special Service

Test Test

Clear

This report is submitted with the understanding that it is to be held in strict confidence. Except as may be required by law, no information in this report may be revealed directly or indirectly to any third parties not involved in the current decision-making process.

Oxford Document Management has used good faith in attempting to obtain the information in this report from sources deemed reliable. Because this information is secured from and managed by fallible sources (human and otherwise), Oxford Document Management cannot be either an insurer or a guarantor of the accuracy of the information reported. The employees of Oxford Document Management are not allowed to render opinions regarding information contained in this report.

If you have further questions about this file, please feel free to call.

Respectfully yours,

Robert G. Leverentz  
Vice President