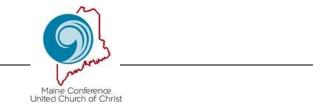
MAINE CONFERENCE



REQUEST FOR PASTORAL LEADERSHIP ~ SMALL CHURCH MINISTRY

Church Name:
Church Address:
Vacant Position:
Date of Vacancy:
Current Membership:
Membership 5 years ago:
Membership 10 years ago:
Average Weekly Worship Attendance:
Participating in Weekly Adult Education:
Participating in Youth Ministries:
Current Year Annual Church Budget: \$
Current Year Our Church's Wider Mission (OCWM): \$
Pledging Units: Average Annual Pledge Amount: \$
What is the mission emphasis of this local church? List examples of how your church is in relationship (covenant) with other local churches of the United Church of Christ and other churches in the area:
Participating in Association activities in the past year:

Pastoral duties include (check all that apply):
Lead and preach in the congregation's worship services
Administer church business and oversee the church staff
Work with the congregation's governing body and its program committees
Oversee the preparation of worship bulletin and newsletter
Visit members who are hospitalized, homebound, and nursing facility residents
Conduct funerals for members and friends of the congregation
Officiate at weddings for members and friends of the congregation
Provide counseling and make appropriate referrals
Teach confirmation/new member class for youths and adults
Maintain a collegial relationship with the area clergy association
In addition to the above, what other expectations will the church have for your new pastor?
1.
2.
3.
What are the church's goals for the next three years?
1.
2.
3.
Is there unresolved conflict in the church? Yes No
Rate the level of conflict in the church (Low 1, 2, 3, 4, 5, High)
Do you perceive that your previous pastor was a contributor to the conflict? Yes No
If yes, please explain:
11 yes, piease explain.
What are the perceived issues in your congregation now?
what are the perceived issues in your congregation now:
Compensation offered
Please Note:
The compensation package offered to the new minister is typically <u>no less</u> than that of the most recent
settled pastor.
1) SALARY AND HOUSING
a) Cash Salary: \$
b) Housing Allowance: \$
Or value of parsonage (30% of cash salary): \$

2)	BENEFITS
	a) Annuity UCC Pension Plan (14% of Salary & Housing): \$
	b) Social Security Allowance (Salary and Housing x 7.65%): \$
	c) Life Insurance & Disability Income Plan (Salary and Housing x 1.5%): \$
	d) Health & Dental Insurance (UCC rate): \$
	Individual Family
	e) Vacation: weeks
	f) Continuing Education/Study Leave: weeks
	g) Sabbatical Leave: months after years
	h) Other:
3)	REIMBURSEMENT FOR CHURCH RELATED EXPENSES
3)	a) Mileage (Current IRS rate): \$
	b) Cell phone & Internet: \$
	c) Conferences/Meetings: \$
	d) Other Church Related Expenses: \$
	e) Criminal Background Check: \$160.00
Тот	AL COMPENSATION PACKAGE FOR PASTORAL SERVICES: \$
	position is considered:
	_ Full time
	_ Part-time (specify # Hours per week: or # Units per week:)
	_ The compensation is within the Maine Conference Clergy Compensation Guidelines.
	_ A Pastoral Relations Committee will be established to regularly support the new minister.
	_ A formal review and evaluation of the ministry will be conducted at months.
	_ Termination by either party with at least day's written notice.
Who	will screen/select pastoral candidates?
***110	will defectly defect pustorial culturalities.
Pers	on(s) preparing this request:
Date	prepared:
Mai	ne Conference UCC staff assisting the search:
Rev.	Darren L. Morgan
Asso	ciate Conference Minister
337	State Street, Suite 3
Aug	sta, Maine 04330-6122
Cell	phone: 207-944-9469
E-m	il: dmorgan@maineucc.org

[The information contained in this form will be shared with potential pastoral candidates]