**EXIT INTERVIEW SAMPLE #3**

**Recommended Participants:**

This model is designed for reflection from a slightly larger group of church members. The pastor and a small group of lay leaders (selected from the governing board, and/or Deacons, and/or Pastoral Relations Committee) complete the first six questions ahead of time. The lay leaders also complete question seven, and the pastor question eight. A meeting of those persons is then convened to review the seven questions; it is suggested that the meeting be moderated by someone from outside the local church community.

1. What was the church like when the pastor arrived – strengths and challenges?
2. What are some of your most joyful memories of this time? What will you remember about this church ten years from now?
3. During this ministry, what do you think were the most significant accomplishments of the congregation? Of what can the congregation be especially proud?
4. Does this church have Safe Church Policies and Procedures? If No, was any effort made to work on Safe Church issues during the pastor’s tenure?
5. What are some of the things that you feel are being left undone?
6. What are the main challenges facing this church? What might be the obstacles that are preventing the members from achieving their full potential as a congregation?
7. Are there particular affirmations to offer the pastor?
8. Are there particular affirmations to offer the church?
9. Other comments?

Name of Pastor\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of Church\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Participants \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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