**EXIT INTERVIEW SAMPLE #2**

**Recommended Participants**

In this model there are three participants: the president of the governing board, a person selected by the governing board, and a person chosen by the departing pastor.

# Questions for the Pastor

1. Describe your first meeting with this congregation and share some of your first impressions.
2. What was the biggest surprise or difference between your first impression and the church you have come to know?
3. In what ways has the congregation grown and changed as a faith community?
4. In what ways has the congregation grown and changed in mission and ministry?
5. What do you see as this congregation’s greatest strength? The congregation’s most significant “growing edge”?
6. Was there something you hoped to accomplish while you were serving this congregation that you didn’t? Why?
7. What prayers or blessings would you ask God to grant for the congregation’s future ministry?

# Questions for the church members

1. Describe the setting when you first met the pastor and share some of your first impressions.
2. What was the biggest surprise or difference between your first impression and the pastor you have come to know?
3. In what ways has the pastor grown and changed spiritually while serving this congregation?
4. What do you see as this pastor’s greatest strength? The pastor’s most significant “growing edge”?
5. Was there something you hoped would be accomplished while this pastor served this congregation that didn’t happen? Why?
6. In what ways has the pastor grown and changed as a pastoral leader while serving this congregation?
7. What prayers or blessings would you ask God to grant for your pastor’s future ministry?

Name of Pastor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of Church \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Participants \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_