**INTERIM PASTOR: SPECIFIC SKILLS DESIRED BY CHURCH**

Interim pastors are expected to carry on the traditional work of the parish including worship planning, preaching, pastoral care, weddings and funerals, administrative oversight, and work with boards and committees. In addition, pastors who serve as intentional interim ministers often have specialized training as well as experience serving in specific settings (for example: in a church where the congregation had experienced staff conflicts). Using the following checklist, identify the skills and previous experiences you will look for in your new interim pastor.

\_\_\_\_\_ Parish Self-appraisal \_\_\_\_\_ Professional Boundary Training

\_\_\_\_\_ Fiscal Management \_\_\_\_\_ Church Revitalization

\_\_\_\_\_ Small Group Process \_\_\_\_\_ Church Closing

\_\_\_\_\_ Transition Issues \_\_\_\_\_ Dynamics of Long-term Pastorate

\_\_\_\_\_ Conflict Mediation \_\_\_\_\_ UCC Polity

\_\_\_\_\_ Strategic Planning \_\_\_\_\_ Multi-Staff Issues

\_\_\_\_\_ Federated, Union, Yoked/United Parishes \_\_\_\_\_ Following Pastoral Misconduct

\_\_\_\_\_ Experience with Racial/Ethnic Churches \_\_\_\_\_ Experience with ONA Process

\_\_\_\_\_ Church Size Transitions \_\_\_\_\_ Death/Illness of a Previous Pastor

\_\_\_\_\_ Presence of Previous Pastor – Retired/Member \_\_\_\_\_ Connection with the UCC

\_\_\_\_\_ Worship Changes, Inclusive Language \_\_\_\_\_ Organizational Restructuring

\_\_\_\_\_ Lay Leadership Empowerment ­\_\_\_\_\_ Stewardship Development

\_\_\_\_\_ Evangelism/Church Growth

Other (Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_