**CLERGY COMPENSATION WORKSHEET**

|  |  |  |
| --- | --- | --- |
| **COMPENSATION** | **AMOUNT**  **with housing allowance** | **AMOUNT**  **with parsonage** |
| 1. Cash Salary |  |  |
| 2. a) Housing Allowance |  | **N/A** |
| 2. b) Value of Parsonage (30% of salary) | **N/A** |  |
| **TOTAL 1 & 2 = “SALARY BASIS”** |  |  |
| 3. Pension Annuity (14% of salary basis) |  |  |
| 4. Life Insurance and Disability Income Plan (1.5%  of salary basis) |  |  |
| 5. Social Security Offset (7.65% of salary basis) |  |  |
| 6. Family Health Insurance |  |  |
| 7. Family Dental Insurance |  |  |
| 8. Parsonage Allowance (furnishings) | **N/A** |  |
| 9. Housing Equity Allowance | **N/A** |  |
| **TOTAL COMPENSATION**  **With Housing Allowance** |  | **N/A** |
| **TOTAL COMPENSATION With Parsonage**  **(exclude the “parsonage value” in line 2b)** | **N/A** |  |
|  |  |  |
| **ANNUAL PASTORAL MINISTRY EXPENSES:** |  |  |
| 1. Professional Expenses |  |  |
| 2. Conference, Association, and wider church mtgs. |  |  |
| 3. Continuing Education |  |  |
| 4. Auto/Travel Reimbursement (IRS Rate) |  |  |
| **TOTAL ANNUAL REIMBURSEMENTS**  **FOR MINISTRY** |  |  |
|  |  |  |
| **ONE-TIME REIMBURSEMENTS:** |  |  |
| 1. Relocation Expenses |  |  |
| 2. Criminal Background Check Expense |  |  |
| **TOTAL ONE-TIME REIMBURSEMENTS** |  |  |