

## CLERGY COMPENSATION WORKSHEET

	This Year	Next Year
<b>1. SALARY AND HOUSING</b>		
A. Cash Salary	_____	_____
B. Housing Allowance paid directly to pastor Or value of parsonage ( <u>minimum</u> value is 30% of cash salary)	_____	_____
<b>2. BENEFITS</b>		
A. Retirement		
i. UCC Pension Plan-14% of Salary & Housing	_____	_____
ii. Social Security Allowance - Salary and Housing times 7.65%	_____	_____
iii. Housing Equity Allowance (if minister is provided a parsonage) 2% of cash salary	_____	_____
B. Long Term Disability (Family Protection Plan) 1 % of salary and housing	_____	_____
C. Group Life Insurance -- \$50 per year	_____	_____
D. Health Insurance (current rates)		
Single with dental	_____	_____
Single without dental	_____	_____
Family with dental	_____	_____
Family without dental	_____	_____
E. Vacation, 4 weeks	_____	_____
F. Maternity/paternity leave	_____	_____
<b>3. REIMBURSEMENT FOR EMPLOYER EXPENSES</b>		
A. Auto (Current IRS guidelines)	_____	_____
B. Conference, Meetings, etc.	_____	_____
C. Continuing Education Allowance	_____	_____
D. Professional Expenses and Books	_____	_____
E. Study Leave    weeks (i.e. 2 weeks)	_____	_____
Sabbatical Leave Escrow	_____	_____
F. Sabbatical Leave (i.e. 3 months every 5 years)	_____	_____
<b>4. OTHER</b>		
	_____	_____